

## **EOD Officer Retention Bonus**

EOD Warfare Officer Retention Bonus (ORB)										
Target Grade	LT				LCDR					
YCS	7	8	9	10	11	12	13	14	τοται	
Proposed	Four Year Option				Four Year Option				TOTAL	
ORB	\$72,000			100,000						
	\$18,000	\$18,000	\$18,000	\$18,000	\$25,000	\$25,000	\$25,000	\$25,000	\$172,000	
Annual	Two Year Option			Two Year Option						
Payments	\$25	,000	\$25,000		\$30,000		\$30,000			
	\$12,500	\$12,500	\$12,500	\$12,500	15,000	15,000	15,000	15,000	\$110,000	

EOD Warfare Officer Retention Bonus (ORB)							
Bonus	Eligibility	Qual Requirement					
LT 4-Year	Completed 6YCS or completion of MSO (4yr from 1st EOD CMD arrival/NLT 7.5YCS) - whichever is later	KG5 + KG0 by 8YCS					
LT 1st 2-Year	Completed 6YCS or completion of MSO (4yr from 1st EOD CMD arrival/NLT 7.5YCS) - whichever is later	KG5 + KG0 by 8YCS					
LT 2nd 2-Year	NLT 6 month after OBLISERV 1st 2-Year	KG0					
LT 2nd 2-Year ONLY	Completed 8YCS + MSO (4yr from 1st EOD CMD arrival)	KG0					
LCDR 4-Year	Completed 10YCS or OBLISERV previous bonus/NLT completed 12YCS - whichever is later	LCDR + KG0					
LCDR 1st 2-Year	Completed 10YCS or OBLISERV previous bonus/NLT completed 12YCS - whichever is later	LCDR + KG0					
LCDR 2nd 2-Year	NLT 6 month after OBLISERV 1st 2-Year	LCDR + KG0					
LCDR 2nd 2-Year ONLY	Completed 12YCS	LCDR + KG0					